

**BRC/NOC Fellow in Osteoarticular Pathology**

This fellowship is partly funded by the Nuffield Orthopaedic Centre and the Oncology Biomedical Research Centre. The successful applicant will be based at the Nuffield Orthopaedic Centre, Oxford and provide support for diagnostic pathology and research associated with the sarcoma service at the Oxford Radcliffe Hospital and Nuffield Orthopaedic Centre. The post involves a mixture of research and clinical diagnostic activities and would be suitable for those wishing to pursue a career in osteoarticular pathology, particularly bone, joint and soft tissue tumour pathology. The post should also be of interest to those who have a general interest in tumour pathology and oncology research. Applicants should have undergone recognised clinical training up to MRCPATH level in the UK or equivalent abroad (or equivalent). Evidence of previous research or an interest in osteoarticular or tumour pathology is desirable but not necessary. Contribution to established tumour research programs and setting up an individual program of research will be encouraged. A clinical commitment to diagnostic osteoarticular pathology forms a major component of this position, which is intended to provide training and experience in osteoarticular pathology, particularly sarcoma pathology; this should prepare the individual for a substantive consultant position in this field in the future.

The post is available from 1 January 2010 until 31 March 2012 in the first instance.

For additional information regarding the post, please contact Professor Athanasou, 01865 738136 or [nick.athanasou@ndorms.ox.ac.uk](mailto:nick.athanasou@ndorms.ox.ac.uk). Applications should include a covering letter NCD containing contact details of three referees.

The closing date for applications is 30th December 2009.

**Nuffield Orthopaedic Centre NHS Trust**

**Musculoskeletal Directorate**

**Fellow in Osteoarticular Pathology**

**Job Description**

**JOB DESCRIPTION**

This post is designed to provide experience and training in osteoarticular pathology, principally pathology of bone and soft tissue tumours, and to provide an opportunity to carry out a significant body of research in this field of tumour pathology. The post is part funded through the Oxford ORH/University of Oxford Biomedical Research Centre and the Nuffield Orthopaedic Centre and is available from 1 January 2010 until 31 March 2012 in the first instance.

**1. JOB TITLE**

Whole time/part time BRC funded fellow in Osteoarticular Pathology.

**2. GRADE**

Specialist Registrar

**3. ACCOUNTABLE TO**

Managerial Responsibility and Professional Accountability to Professor Athanasou, Head of the Nuffield Orthopaedic Centre, Histopathology Department.

BRC Research Accountability to Professor Athanasou and Professor Hassan.

**4. DEPARTMENT**

Department of Histopathology, NOC and Oncology ORH.

**5. PRINCIPAL ACTIVITIES**

**Clinical**

A clinical commitment to diagnostic osteoarticular pathology forms a major component of this post. The post is intended to provide training in diagnostic orthopaedic pathology and to prepare the post-holder for a substantive consultant position in this field of pathology.

Approximately 50% of the activities associated with this post will involve diagnostic histopathology. This will take place principally in the Histopathology Department of the Nuffield Orthopaedic Centre but may also involve working with clinicians at the John Radcliffe Hospital and the Churchill Hospital, Oxford. The post-holder will be expected to assist in the management and presentation of tumour histopathology at the weekly Oxford Bone and Soft Tissue Tumour MDT meeting. Details of activities of the job may be flexibly arranged to suit the applicant. Full GMC Registration will be required to carry out these duties.

### **Teaching**

The Nuffield Orthopaedic Centre and Oxford Radcliffe Hospitals NHS Trusts are both teaching hospital trusts and the post holder will be required to participate in teaching programs, including those for clinical students and junior doctors in training.

### **Research**

The post has a significant BRC research component and there will be protected time (at least 50%) to ensure that this is undertaken. The post-holder will be encouraged to contribute to established bone and soft tissue tumour research projects and to set up an individual program of research in this field. Involvement with other clinical groups undertaking both basic and translational research in osteoarticular pathology will be encouraged. The post-holder will be expected to coordinate contributions to the development of translational research and support academic research by facilitating tissue banking at cut-up, molecular genetics. and other research activities that are integrated into the clinical service.

Established groups undertaking sarcoma research include those of Professor Athanasou and Professor Hassan. The post-holder will also facilitate basic and translational research projects across other cancer themes of the Oxford BRC and work with other clinical orthopaedic and other research groups that require pathology support in this field.

The post holder's contribution to teaching, training and research will be included in a regular job plan review.

### **Clinical Governance**

The post holder will participate in clinical governance activities, including clinical audit, clinical effectiveness, risk management and quality improvement activities as required by the Trust and external accrediting bodies.

### **Personal and Professional Development**

Professional support leave will be granted at the discretion of the NOC Trust/Oxford BRC in line with prevailing terms and conditions of service to support appropriate study and relevant post graduate training. Training and experience gained in this position is intended to lead to a future substantive consultant position in osteoarticular pathology, particularly in the diagnosis of bone/soft tissue tumours.

## **Management**

The post holder will be expected to undertake administrative duties associated with the running of the diagnostic histopathology service under the direction of Professor Athanasou.

The post holder will be required to work within the Trust Management Policies and Procedures, both statutory and internal, accepting that the resources available to the Trust are finite and that all changes in clinical practice or workload, or developments requiring additional resources must have prior agreement with the Trust.

## **Infection Control**

All staff, both clinical and non-clinical are required to adhere to the Trust's Infection, Prevention and Control Policies and make every effort to maintain high standards of infection control at all times, thereby reducing the burden of health care associated infections including MRSA.

## **General**

The post holder will be expected to contribute to the diagnostic service and proper functioning of the Histopathology Department. Office accommodation and provision of equipment and support to carry out research and diagnostic duties is provided.

The post holder must take reasonable care of his/her own health and safety and that of any other personnel who may be affected by his/her activities. Trust policies and regulations must be followed at all times.

## **Description of Specialty Services Provided:**

The Nuffield Orthopaedic Centre is a teaching hospital and one of the first wave of NHS Trusts. It provides a service for the clinical management of musculoskeletal problems and its facilities include Orthopaedics, Rheumatology, Rehabilitation and a specialised diagnostic service in Histopathology and Medical Imaging. There are 150 beds overall with six operating theatres and a purpose built day surgery unit. The hospital takes 5000 admissions each year, sees 30,000 outpatients, either on the premises or in peripheral clinics and is a tertiary referral centre for specialist orthopaedics and physical rehabilitation. Half of the patients are referred from the Oxfordshire district and the remaining half from the region and beyond.

The Trust is also responsible for the Specialist Rehabilitation Services at OCE Rehabilitation Centre and Ritchie Russell House, which are now on site.

The Nuffield Orthopaedic Centre is a Trust hospital which has grown considerably over recent years and which is presently generating more

work. It is expected that this will continue and promote the development of specialist activity within the field of orthopaedics. Plans are well advanced for major site redevelopment over the next five years, which will benefit all the services at the Nuffield Orthopaedic Centre.

## **Orthopaedic Surgery:**

### **Medical Staff - Consultants**

#### **Team One**

Mr M McNally  
Mr P Cooke  
Mr R Sharp  
Mr T Theologis  
Mr A Wainwright  
Mr D Stubbs  
Mrs R Buckingham

#### **Team Two**

Mr P McLardy-Smith  
Mr C A F Dodd  
Mr D Murray  
Mr R Gundle  
Mr M Gibbons  
Mr A Price  
Mr D Whitwell  
Mr A Taylor  
Mr W Jackson

#### **Team Three**

Mr P Burge  
Mr A J Carr  
Mr H Giele  
Mr I McNab  
Mr J Rees  
Mr C Little

#### **Team Four**

Mr J C T Fairbank  
Mr J Wilson-MacDonald  
Mr G Bowden  
Mr C Nnadi  
Mr J Reynolds

### **Medical Staff - other**

#### **Orthopaedic Surgery**

10 Specialist Registrars  
15 Junior Doctors  
9 Clinical Fellows

#### **Trust Clinical Fellows:**

The Trust also employs a number of overseas clinical fellows at SR/Junior Consultant level who are normally appointed for twelve months periods to gain specialist experience at the NOC.

Clinical Director  
Medical Director:  
Director of Surgery  
General Manager Musculoskeletal

Ms Karen Barker  
Dr Tony Berendt  
Mr Martin McNally  
Ms Sarah Kidd-May

**RECRUITMENT TO MEDICAL & DENTAL POSTS - PERSON SPECIFICATION**

**Post: Fellow in Osteoarticular Pathology**

<b>Requirements</b>	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications/Training</b>		
(a) What professional qualifications are needed?	Completion of specialist training in Histopathology with final FRCPath examination (or equivalent).	
(b) What general professional training is needed?	Evidence of general medical/surgical training and full GMC registration.	
<b>Experience</b>		
(a) What work experience is needed?	Experience in general diagnostic surgical histopathology.	
(b) What length of experience is needed?	Specialist training in Histopathology with final FRCPath or equivalent certification	
(c) What level of responsibility should be shown now?	Interest in research and intention to pursue Osteoarticular histopathology as a specialist career.	
(a) Leadership skills	Sufficient leadership, organisational, communication, professional and personal skills to effectively undertake a role in the diagnostic service and bone tumour research in a teaching hospital.	
(b) Organisation skills	Computing skills: ability to use word processor, spreadsheet programme and web browser.	
(c) Professional - extra skills or achievements		Experience in research.
(d) Personal skills	Good personal and interpersonal skills	
(e) Communication skills	Good spoken and written English.	
(f) Teaching experience		Experience of teaching undergraduates and trainees
(g) Audit experience		Experience of routine clinical audit.
<b>Other Requirements</b>		
(a) GMC Registration	Full	
(b) Transport		